

To: **Clients, Families and Friends**
CC: **Staff and Board of Directors**
From: Sherry Kerr, Executive Director
Date: August 20, 2021
Re: Updates

Staffing Changes:

Tina Cowper – the Manager of the Community Living Project (Colborne Street and Stedman House) will be taking a Leave of Absence from September 1st, 2021, to February 1, 2022.

The following internal changes have been made in the interim and will be effective September 7th, 2021:

- a) Amanda Sharp will provide Supervision at the Stedman House.
- b) Sharon Garvey will provide Supervision at the Colborne Street location.
- c) Adam Mann will continue to do some shifts at Colborne but will also provide backfill to the Supervisors at the Bell Lane site.

Please note that the Supervisors will be supported by Nichole Anderson, Lily Flores, and Drew Shinder. We wish Tina all the best during her leave.

Vaccination Status:

I am pleased to report that 77% of all staff at Participation Support Services are fully vaccinated. As you are aware, the Premier recently announced that vaccination is mandatory for all Health Care Workers (with exemptions due to medical and/or on the grounds of Human Rights).

Understanding there are a variety of reasons staff may not get vaccinated, Participation Support Services is implementing protocols for unvaccinated staff.

Beginning in early September, unvaccinated staff will be required to be tested (rapid test) at least weekly, and if positive, will not be able to attend work until they screen negative on a PCR test (and provide us with the result).

Unvaccinated staff will also be required to complete a training session regarding vaccinations.

Participation Support Services continues to screen all staff before they enter the work site, and all staff must continue to wear the appropriate Personal Protective Equipment, as required.

Participation Support Services' Board of Directors and Management continue to keep the health and safety of the people supported at the forefront.



Again, please feel free to reach out to me skerr@pssbrantford.org at any time with any questions or concerns.

With Regards,

Sherry R. Kerr, Executive Director

